

# Winchelsea School: Careers Strategy January 2019

## Legal Expectations

To provide external careers advice from a qualified adviser

To provide access to apprenticeships and other Education providers

Publish a Provider Access Policy

Special Schools have been included in the guidance for Mainstream schools and guidance focused on different SEND groups.

## The Careers Journey

Access to a careers programme from Yr 7 – Yr 11.

In KS4 students will follow an accredited pathway in Employability to support their study decisions.

By 16 all students will have had 3 careers guidance interviews.

Every students will have an employer encounter every year from Yrs 7 – 14.

Information about how Maths and Science are important in the workplace.

Students will have two work experience placements by the end of KS4

All students will maintain a careers record developed from Yr 7 – Yr 11.

## The Promise

Consider the widest range of opportunities for our students

Raise aspirations of all stakeholders

Engage and work with families

Year on year increase employer encounters

Provide career development for all students

Use a multi-agency approach

Effective use of the EHCP to support career development and student aspiration

Support students to best options for Post 16

## Winchelsea School's Responsibilities

We are responsible for the continuous quality improvement of careers

Hannah Parry: Winchelsea School's Careers Lead will run the Careers Programme

Our careers programme will be published on our website by February 2019 for pupils, parents, staff and Governors

We will have a named Governor for Careers by April 2019. We will have a dedicated Enterprise Adviser who will act as the academy's broker for employers.

We will actively purchase careers activities from matrix quality award organisations:  
Talentino and Barclays

## Gatsby Benchmarks

Winchelsea School will meet all of the Gatsby Benchmarks by the end of 2020.

Winchelsea School will use the Compass tool to evaluate progress against the benchmarks.

The careers lead and Enterprise Adviser will have a careers strategy.

Winchelsea will plan to take the Quality Standards Award.